



Insurance | Financial Services
Health & Safety | Employment Law

jmglending
Insurance Brokers

Welcome to JM Glendinning Group

For me, personal relationships have always been at the heart of this business - it was started by my parents in 1972. As you'll see, a lot has changed since then, but our focus on local, personal service remains.

Having started out purely as an Insurance Broker, we can now offer you a wide range of advice, all backed by professional service and great attention to detail. Contact us to find out how we can help your business.



Paul Glendinning
Group Chief Executive



jmglending
Group

Much more than just an Insurance Broker....

Every year your business faces more risks, duties and obligations than before. We take a holistic view of your needs and bring you a wide range of expertise all under one roof to help you to manage all the responsibilities you face in running your business.

We don't just find competitive insurance cover – we can also help you improve your Health & Safety and Employment Law processes, which could help make your insurance costs more manageable in the long term. Through our Financial Services business, we can even help you win and retain staff through arranging competitive Employee Benefits packages and pensions schemes to comply with the new legislation.

jmglending
Insurance Brokers

We can help you find competitive insurance for yourself or your business, and ensure that you have the right cover as your needs change.

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Financial Services

We can provide comprehensive financial planning advice to help you or your business to manage your finances through any eventuality.

LIGHTHOUSE
guiding you through
health & safety and employment law

We offer practical, hands-on support to help you to understand and meet your Health & Safety and Employment Law obligations.

A complete range of Business and Personal Insurance

Whether you're a large corporate business or a new start up, we can help you find the right insurance for your business at competitive terms. Since 1972, we've helped businesses of all types and sizes, so whatever you may need, there's very little we haven't encountered before.

Where our service really comes in to its own is when you need to make a claim. Our in-house claims team will support you every step of the way to help you to achieve a prompt and satisfactory settlement of your claim.

You can also arrange your personal insurances with us to protect you, your home and your family. This includes High Net Worth home insurance for high-value homes and contents.

Below are just a few of the different types of insurance we can help you with:

Business Insurance

- Property
- Business Interruption
- Public Liability
- Employers' Liability
- Motor Fleet
- Professional Indemnity

Personal Insurance

- Motor
- Home (inc High Net Worth)
- Travel
- Caravan
- Pet
- Breakdown



Financial Advice for Businesses and Individuals

If you're looking to acquire and retain good quality staff for your business, we can give you independent advice on a wide range of Employee Benefits. The full range includes Group Life Cover, Private Medical Insurance and Pensions – including schemes to comply with the new Pensions Auto Enrolment legislation.

We know the importance of trust when it comes to financial matters. As an Independent Financial Adviser, all of our advice is impartial, and we have many testimonials from long-standing customers to vouch for the professionalism and quality of our work.

We can also offer impartial advice for your personal finances to help you and your family to make the best use of your money and plan for the future. We'll also help you to be tax-efficient by making the most of any allowances you're entitled to.

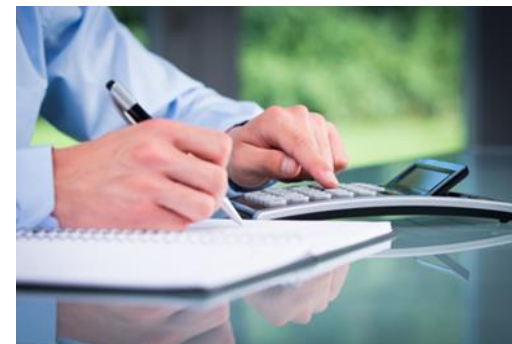
Below is just a selection of the services we can help you or your business with:

Financial Planning for Businesses

- Workplace Pension Schemes
- Group Life Cover
- Group Critical Illness Cover
- Group Income Protection
- Group Private Medical Insurance

Financial Planning for Individuals

- Wealth Management
- Income Protection
- Life Assurance
- Savings & Investments
- Personal Pensions



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Financial Services

Health & Safety Consultancy

We can help you ensure that you stay up to date with your Health & Safety obligations, thanks to Lighthouse Risk Services – our specialist in-house consultancy.

Health & Safety can be very complex – our aim is give simple, pragmatic advice that gives you clear actions to take to ensure that you are compliant with current legislation.

Being responsible for your company's Health & Safety procedures can weigh heavily on your mind. We look to take that burden away from you – for many customers we effectively become their 'competent person' in the eyes of the HSE (Health & Safety Executive). That means that you effectively outsource your responsibilities to us.

What's more, we also offer a Fee Reimbursement Guarantee against our Health & Safety work. This means that if your business is investigated by the HSE, provided that you have followed our advice and instructions, any fees from the HSE will be reimbursed by us. This effectively guarantees the quality of our work.

Our Health & Safety services include:

- Support Packages
- Risk Assessments & Audits
- Training
- Competent Person
- Online Services
- Advice Line
- Accreditations
- Fee Reimbursement Guarantee



Employment Law Consultancy

We can help you ensure that you stay up to date with your Employment Law obligations, thanks to Lighthouse Risk Services – our specialist in-house consultancy.

The services and advice we can offer range from small, simple steps – such as writing you an Employee Handbook or Contracts – right through to representing you at tribunals or resolving conflicts.

We will take the time to get to know your business and tailor a package of support that meets your needs and helps you to stay on the right side of Employment legislation. As Employment Law changes – which it frequently does – we ensure that your systems and processes remain compliant and up-to-date.

Our Employment Law services include:

- Employee Contracts
- Employee Handbooks
- Employment Solicitors
- Support Packages
- Conflict Resolution
- Support Packages
- Tribunal Representation
- Advice Line



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Contact Us to find out more about how we can help your business

If you need help managing your company's many risks, duties and obligations, we can help and we're only ever a phone call away. As you'll see we offer a wide range of services all under one roof, and what links them all is that they offer professional service and give simple, practical advice that you can implement easily.

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